



Applicable benefits begin 1st of the month following one full month of full-time employment.

Health Insurance

Health Savings Account

Dental Insurance

Group Term Life Insurance

Voluntary Term Life Insurance

Optional coverage available to employees, spouse and dependents

Voluntary Vision Plan

Optional Coverage for eyewear, available to employees, spouses and dependents

Short Term Disability

Premium paid by MRCI

Long Term Disability

Premium paid by MRCI

Flexible Spending Account

403(b) Retirement Plan

Eligible to participate upon hire
MRCI matches employee contribution up to 6%

Employee Assistance Program

Holidays

12 paid holidays throughout the year

Annual Leave

First two years of employment –
2 weeks/year

Second through fifth year of employment –
3 weeks/year

Beginning of fifth year of employment – 4
weeks/year

Sick Leave

10 days/year for all employees

Employee Discounts

All eligible MRCI employees can receive discounts on Rasmussen College, Verizon, YMCA, and Entertainment

Training

Continuous learning through employer sponsored in-services and online training